

Curriculum Vitae

DEVIN LESSNE, MA, MS, CRC, CDMS, QRP

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PRIMARY AREAS OF EXPERTISE:

VOCATIONAL REHABILITATION

EMPLOYMENT

INDEPENDENT LIVING

ERGONOMICS

VOCATIONAL EXPERT

Vocational Rehabilitation: Interpretation and analysis of functional capacity evaluations, independent medical evaluations, vocational evaluations, transferable skills analysis, labor market surveys, and individual work plans.

Vocational Expert: Provides expert testimony on individual's capacity to work, earnings potential and labor market.

Employment: Resume preparation, Interview training, job searches, labor market surveys, Job surveys, job placement, individual work plan implementation and post employment follow-up.

Independent Living: Evaluation of independent living needs and development of independent living plans including household services.

Ergonomic Evaluations: Ergonomic evaluation, disability prevention and other cost containment guidelines, procedures and protocols.

SUB SPECIALIZATION:

Employment Discrimination, Analysis of employment actions related to Title I of the Americans with Disabilities Act.

Evaluate and determine essential job requirements and functions.

Delivery of wide range disability management services designed to assist persons with disability.

Interpretation of vocational rehabilitation reports and assessment of reduced capacity.

EDUCATION:

- 5/2010 - Masters of Arts, Rehabilitation Counseling, University of Arkansas, Little Rock, Arkansas
- 12/94 - Master of Science, Aviation Safety, Central Missouri State University, Warrensburg, Missouri
- 12/93 - Bachelor of Science, Aviation Technology, Central Missouri State University, Warrensburg, Missouri
- 12/89 - Associate of Science, Aircraft Maintenance Management, Miami Dade Community College, Miami, Florida

LICENCES AND CERTIFICATES:

- Certified Rehabilitation Counselor (CRC)
- Certified Disability Management Specialist (CDMS)
- Qualified Rehabilitation Provider (QRP)
- Accredited Advisor in Insurance
- Associate in Insurance Production
- F.A.A. Airframe and Power-plant license
- F.A.A. Commercial Pilot, Airplane Single-Engine Land and Sea, Multi-engine Land
- F.A.A. Certified Flight Instructor - Airplane Single and Multi-engine license (expired)
- F.A.A. Certified Instrument Instructor license (expired)

MEMBERSHIPS:

- President of the Central Florida chapter International Association of Rehabilitation Professionals
- Central Florida Employment Counsel (board member)
- Associate Member American Rehabilitation Economics Association (AREA)

PROFESSIONAL EXPERIENCE:

5/2008 – CURRENT: Rehabilitation Services Inc., Orlando, Florida.

- Social Security Administration Ticket to Work-Employment Network job placement expert
- Veteran's Administration contractor vocational counselor, evaluator and case manager
- Division of Vocational Rehabilitation employment network partner
- Workers Compensation services contractor
- Workers Compensation vocational expert and expert witness.
- Social Security Office of Disability Adjudication and Review (ODAR) vocational expert.

3/2005 –5/2008: Home Seller Solutions, LLC., Merritt Island, Florida.

- Provider of affordable site built and manufactured housing
- Government finance programs for low and very low income clients

9/2002-03/2005: Air-Sur, Inc., Ormond Beach, Florida

- Account Executive Texas, Oklahoma, and Louisiana
- Developed safety and risk management programs
- Provided technical expertise as a consultant to implement and support safety, risk management and loss control services programs
- Coordinated loss control services and assisted companies with OSHA safety requirements
- Served as a risk management consultant on the Texas Aero-Medical Task Force

9/1998-9/2002: Hartford Financial, Corp., Naples, Florida

Regional Manager based in Dallas, Texas

- Developed aircraft lease and aircraft dealer financing programs
- Managed aircraft finance and lease portfolio
- Performed aircraft appraisals, commodity checks, repossessions and dispositions
- Managed aviation insurance claims